

EASTBOURNE ISLAMIC CULTURAL CENTRE

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EICC MADRASAH ANTI BULLYING POLICY

OBJECTIVES

To outline the Madrasah's position with regard to the prevention of and response to incidents of bullying behaviour.

We define **BULLYING** as behaviour which is:

Deliberately hurtful: physically or verbally

Repeated over a period of time

Makes it difficult for those being bullied to defend themselves

Aimed at certain groups, eg because of race, religion, gender

We recognise that **BULLYING** can take on many forms mainly:

- ▶ Physical - hitting, kicking, taking belongings
- ▶ Verbal - name-calling, insulting, threatening, nasty remarks
- ▶ Indirect - spreading nasty stories about someone, excluding someone from social groups

We are aware of the effects of **BULLYING** behaviour on children's emotional, physical and psychological health as well as on learning. **BULLYING** behaviour is treated very seriously and is acted on in accordance with our **BEHAVIOUR** policy.

Children are made aware of what **BULLYING** involves and of how they can deal with it. If **BULLYING** does occur, pupils should be able to tell somebody and to know that they will be supported by the Madrasah team.

We recognise that parents are often the first to be confided in by a child who is the victim of bullying. We therefore encourage parents to discuss any worries about their children with the Madrasah in order that we can support the child.

We recognise that it is the responsibility of all members of our Madrasah team to ensure that bullying in any form does not take place in our Madrasah.